

Flying Start People

“Hit the ground running” in your new HR leadership role



What does Flying Start People do?

Hit the Ground Running

To seize an opportunity; begin at full speed

Starting a new job is *exciting* and can also be a bit *daunting*; there is a lot to make sense of, new relationships to build and pressure to deliver results quickly.

- How will you identify the most important things to focus on in the first few months?
- What due diligence will you complete on current HR processes?
- What information and tools will help you to get to know the organisation and deliver results quickly?
- How will you get to know your team, your leader and your stakeholders?

Flying Start People is designed to help *HR leaders* build confidence in their new role and **“hit the ground running”**. We’ve created a unique toolkit of practical checklists, powerful questions and tools to help HR leaders get to know the organisation quickly, prioritise their time and maximise impact.

What's in the Flying Start People Toolkit?

"You can't run HR with checklists on their own.....but they help!"

1. More than 420 **Head Start** questions spanning all HR functions which, together with an HR leader's professional experience, will help them assess and identify focus areas for the first few months in the role.
2. A **Company Essentials** checklist with examples of typical information and reports to track down and get to know the business quickly.
3. **Cut Through** questions to help an HR leader get the most out of meetings with their team, their leader and stakeholders.
4. Useful Tools and Templates to support an HR leader in their new role
 - 90 Day Plan
 - HR strategy template
 - Commercial acumen tips
 - HR metrics – tips and definitions
 - Leader reflections
 - Accountability matrix
 - 1-1 meeting template

Frequently Asked Questions

Hit the Ground Running

To start something and proceed at a fast pace with great enthusiasm

What is Flying Start People? Who is it designed for?

- Flying Start **People** is an investment in HR leaders to help them get to know the organisation more quickly, prioritise their time and make a positive impact. A unique toolkit of practical checklists, questions and tools helps an HR leader build confidence and “hit the ground running”

Why should I consider Flying Start People?

- Starting a new role is exciting but can also be a bit daunting. The Flying Start People approach helps you to get to know the business quickly, build confidence and make a positive impact.
- Practical checklists reduce the risk of becoming “gridlocked” in operational issues and help you to assess the HR function more strategically.

How much does the Flying Start People toolkit cost?

- The collection of Flying Start People checklists, questions and tools can be purchased for \$199 including GST per person.

Frequently Asked Questions

What sort of business value can I expect?

- We believe this investment in your HR leader will contribute to higher engagement levels, improved retention and delivering results more quickly.

Do the checklists provide all the answers?

- No, but they are useful prompts that, together with an HR leader's professional experience will help them to build confidence quickly in a new role.

What if the checklists don't contain anything that I don't already know?

- We think the Flying Start **People** collection offers value for money and a range of practical checklists, questions and tools that will be particularly useful for new HR Managers. Check out the samples before you purchase or give us a call on **0403 966 208**.

I've started in a role. Is the Flying Start **People program still relevant?**

- Absolutely. Checklists and questions have been designed for participants to use throughout their HR career.

HR Executive

Liz Compton

[LinkedIn profile](#)

“Who’s investing in HR when HR is looking after everyone else?”

I’m fortunate to have learnt from some exceptional leaders and HR professionals over the last 30+ years working for a range of organisations in Europe and Australia.

Whether it’s a mature market or a fast-growing start-up, HR leaders need to be commercial, practical, agile and have a good sense of perspective (and humour!). Technical and professional experience are a given, but HR leaders must also solve complex issues, be analytical, strategic and role model the organisation’s cultural and leadership goals.



In the second half of 2022, I started to document what I’ve learnt over the last three decades working in operational and senior HR leadership roles. As someone who always looks for practical tools, I wanted to build a range of checklists and questions that other HR leaders would find useful. They are designed to be used as prompts that, combined with an HR professional’s own experience, will help them to make a positive impact in a new role.

I look forward to working with you and help you to “hit the ground running” in your new HR leadership role.

Contact

View samples of checklists and questions on our [website](#).



Flying Start **People**

Tel: 0403 966 208

www.flyingstartpeople.com

Email: liz@flyingstartpeople.com

We look forward to working with you.....